



Saiham Knit Composite Ltd (Unit – Suits)

A Sister Concern of Saiham Group



www.saihamsuits.com

**MANUFACTURER OF MEN'S, LADIES AND CHILDREN'S
SPECIALIZED SUITS, JACKETS, COATS, SKIRTS & DRESS PANTS.**

➤ **ADDRESS**

Saihamnagar, Noyapara, Madhabpur, Habigonj -3333, Bangladesh.

➤ **LOCATION**

Madhabpur on the way to Dhaka Sylhet highway, 3.30 Hrs. 'drive from Dhaka towards North west and By Train 3.00 Hrs. and by Air 0.45 Hrs. at Sylhet Airport.

➤ **PORT OF LOADING**

CHATTOGRAM Sea Port

➤ **DISTANCE TO PORT**

425 Kilometers

➤ **OVERVIEW**

Saiham Knit Composite Ltd (Unit-Suits) company is incorporated with Saiham Group. The sponsors are engaged with the Spinning Mills & Readymade Garments Industries long 30 years with dignity & success. They procure RMG business from UK, USA & Japan and other EU countries and transfer to the various garments' factories for manufacturing of various items of RMG. The sponsors have direct relationship with many reputed RMG buyers like H & M, Target, Next, Marks & Spencer, Debenhams and River Island. Now they want to step into Specialized RMG manufacturing Line Men's and Ladies Suits, Blazer, Coat, Skirt & Dress Pants.

In the view of establish a green, eco free modern fully compliance garments industry they choose Madhabpur of Habigonj (Sylhet) district which is actually both the sponsor's native village. The Saiham Suits Ltd factory is situated just beside of Dhaka-Sylhet highway which takes only 3.5 hours drive from Dhaka & 06 hours drive from Chittagong.

The newly constructed factory is proposed 4 (Four) stored building with 47,000 Sft each floor. The sponsors like to go production initially with 08 sewing lines (4 Lines Blazers and 4 Lines Trousers). Manufacturer of Men's, Ladies and Children's specialized Suits.

➤ **TELEPHONE NO**

+88-096 12997799

➤ **FAX NO**

(880 2) 989 46 07, (880 2) 882 62 54

➤ **CORPORATE E-MAIL**

info@saihamsuits.com

➤ BANK DETAILS

United Commercial Bank PLC.

Corporate Office,

Plot#CWS(A)-1, Road No.-34

Gulshan Avenue, Dhaka-1212,

Bangladesh.

Tel: (88 02) 55668070

SWIFT: UCBLBDDHGAB

➤ LEGAL STATUS

Private Limited Company

➤ OUR MOTTO

Quality, Commitment and Great Value

➤ OUR VISION

To setup a fully compliant and longer term a "Green" Factory and to be a dependable strategic partner to our value customers.

➤ MANAGEMENT

Name of Promoters	Status in the Company
S. M. Faisal	Chairman
Syed Shafqat Ahmed MBA	Managing Director
Engr. Syed Istiaq Ahmed	Director
Yasmin Faisal	Director
Natasha Rafia Ahmed	Director

➤ SISTER CONCERN

Saiham Knit Composite Ltd.

Saiham Textile Mills Ltd.

Saiham Cotton Mills Ltd.

Faisal Spinning Mills Ltd UNIT-1.

Faisal Spinning Mills Ltd-UNIT-2.

Saiham Melange Spinning Unit

Certified Green (Platinum) Factory by USGBC, USA. No. of Sewing Lines: 87 (Eighty -Seven)

29,760 spindles which can produce yarn 12,000.00/Day KG.

65,232 spindles which can produce TC & 100% Ring Cotton 39,500.00 /Day KG.

Mainly produce 100% Ring Cotton. 33,024 spindles which can produce yarn 20,000.00 /Day KG.

Mainly produce 100% Ring Cotton. 48,172 spindles which can produce yarn 26,000.00 /Day KG.

Mainly produce 100% Ring Cotton. CB 27,000 spindles which can produce yarn 18,000.00/Day KG.

➤ REGISTRATION CERTIFICATES

TRADE LICENCE NO

141141

IRCNO

BA. 031511

TIN NO

175370357553

BIN NO

001773989

CERTIFICATE OF INCORPORATION NO

C- 149684/ 2019

BGMEA REG NO

6522

➤ TOTAL FACTORY AREA

157,000 Sq. Ft.

➤ MONTHLY CAPACITY

Men's Coat- 80,000 Pcs Per Month

Dress Pant- 100,000 Pcs Per Month

└─ Total-180,000 Pcs/month

➤ MARKET

EUROPE, UK, USA & JAPAN

➤ CUSTOMER

H&M, NEXT, PEERLESS CLOTHING, M&S, TEDDY, KAISER

➤ COMPLIANCE

COMPLIANCE ACCREDITATIONS: amfori BSCI, Sedex

➤ PRODUCTION CATEGORY (ITEM)

Men's, Ladies & Children's Suits, Jacket, Coat, Skirts & Pants.

Manpower Details		
SL No	Designation	Manpower
1	Asst. General Manager	2
2	Cleaner	23
3	Cutter man	15
4	Deputy General Manager	1
5	Driver	3
6	Electrician	2
7	Executive	17
8	General Manager	1
9	Hanging man	11
10	Helper	185
11	Incharge	8
12	Input man	6
13	Ironman	290
14	Layman	15
15	Line Chief	8
16	Loader	8
17	Manager	15
18	Marker man	3
19	Mechanic	6
20	Merchandiser	3
21	Messenger	1
22	Needleman	2
23	Numbering man	11
24	Officer	2
25	Operator	771
26	Packing man	26
27	Quality Controller	11
28	Quality Inspector	105
29	Sample man	11
30	Scissor man	7
31	Security Guard	25
32	Spot man	2
33	Supervisor	49
34	Technical Specialist	1
35	Technician	5
Grand Total		1651

➤ FACTORY SPACE ALLOCATION

NO	SECTION	AREA/SPACE
01	Office/HR/Admin	5,000 Sq. Ft.
02	Cutting	15,000 Sq. Ft.
03	Sewing	65,000 Sq. Ft.
04	Finishing	15,000 Sq. Ft.
05	Raw Material Warehouse	15,000 Sq. Ft.
06	Finished Goods Warehouse	30,000 Sq. Ft.
07	Sample	1,500Sq.Ft.
08	Workers Dining (Separate Unit)	2,500 Sq. Ft.
09	Utility (Separate) UNIT	8,000 Sq. Ft.
	TOTAL	1,57,000 Sq. Ft.

➤ SPACE OCCUPIED

NO	LAVEL	AREA
01	Separate Building (GF,1 st & 2 nd floor)	Fabric & accessories Wearhouse
02	Separate Building (3 rd & 4 th floor)	Finished Product Wearhouse
03	2 nd Floor	Cutting, Finishing Room
04	2 nd & 3 rd & 4 th floor	Sewing Floor 8 Lines & Sample room
05	Service/ Utility Building (Separate Unit)	Generator, Transformer & other Utility

➤ TOILETS STATUS

01	Female Employee	731
02	Female Toilets	31
03	Male Employee	920
04	Male Toilets	38

› **SAMPLE SECTION MACHINE LIST**

NO	MACHINE NAME	QTY/PCS	BRAND
01	1 Needle Lock Stitch Machine	10	JUKI
02	Zig Zag Machine	01	JUKI
03	3 Thread Overlock	01	JUKI
04	5 Thread Overlock	01	JUKI
05	Sleeve Join Machine	01	JUKI
06	High Post Basting	01	JUKI
07	1 Ndl Chain Stitch	01	JUKI
08	Comp. Button Hole	01	JUKI
09	Comp. Button Stitch	01	JUKI
10	Comp. Eyelet hole	01	JUKI
11	Bartack Machine	01	JUKI
12	3 Ndl 5Thread Flat Lock	01	JUKI
13	Shaddle Stitch Machine	01	JUKI
14	Flat Bed Basting	01	Mitsubishi
15	Shoulder Pad Join	01	NISHO
16	Hand Stitch	01	NISHO
17	Sleeve Decorative Hole	01	NISHO
18	Button Hole Machine with spot light	01	JUKI
19	Blind Stitch NH 101	01	NISHO
20	4 Ndl Kansai special	01	KANSAI
21	Loop Make Machine	01	KANSAI
22	Iron Table with Buck & iron	05	VEIT
23	Fusing MC 450 mm	01	VEIT
24	Leg Seam Opening Table	01	VEIT
Total		37	

➤ **CUTTING SECTION**

NO	CUTTING MACHINE & ALLIED MACHING:	QTY/Set	BRAND
1	Cutting Machine 8"	06	K M Brand
2	Cutting Machine 10"	06	K M Brand
3	Padding Cutting Machine (Heat system)	01	UZU Brand
4	Lay End Cutting Machine	06	Eastman
5	Band Knife Machine	04	Eastman
6	Auto Fabric Inspection Machine (Heavy Duty)	02	UZU Brand
7	Fabric Shrinkage & forming with Steam	02	Eastman
8	Safety guard brand Hand Gloves	12	SAFE
9	Thread Re Winding Machine with 2 head	02	Nisho
10	Belcrow / Label Cutter machine	02	CUTEX
11	Numbering Machine	12	Opentex
12	Auto Fabric Sponging Relaxjetion Machine	01	Hashima
13	Shade Light Box	02	VERIVIDE
14	Auto Cad with Pattern Cutting & Printing Machine	01	Lectra
15	Fabric auto Spreading Machine	02	Lectra
16	Auto Cutting Machine	01	Lectra
17	Cutting Table 80' x 6'	06	Auri Tech
18	Auto Strip cutter	01	UZU Brand
	Total	69	

➤ SEWING SECTION

NO	DETAILS	QTY	BRAND
01	One needle lock Stitch Machine with Auto Trim	446	JUKI
02	One needle lock Stitch Short Auto Trim	25	JUKI
03	Needle feed Lock Stitch Machine	16	JUKI
04	Bottom & Variable Lockstitch	08	JUKI
05	5 -Thread Overlock Machine with Auto Trim	18	JUKI
06	4 -Thread Overlock Machine with Auto Trim	04	JUKI
07	3 -Thread Overlock Machine with Auto Trim	16	JUKI
08	Long Table serging Overlock Machine	04	JUKI
09	Two Needle Lock Stitch machine with Split Bar	08	JUKI
10	Two Needle Lock Stitch machine with Fixed Bar	08	JUKI
11	Two Needle Feed of the Arms Machine	04	JUKI
12	Verticle Edge Trimmer Machine	14	JUKI
13	Barteck Machine with spot light	22	JUKI
14	One Needle Double Chain Stitch Machine	12	JUKI
15	2 needle Tendon double chain stitch machine	09	JUKI
16	Computerized Eyelet Hole Machine	04	JUKI
17	Button Hole Machine with spot light	04	JUKI
18	Button Stitch Maching with lockstitch	06	JUKI
19	AMS Cycle Machine	01	JUKI
20	Zik Zak Machine	20	JUKI
21	Post bed Lock stitch basting	05	JUKI
22	Belt loop making Machine with cutter	02	Kansai

continue...

SEWING SECTION MACHINE

NO	DETAILS	QTY/PCS	BRAND
23	Basting Machine	12	JUKI
24	Auto Welt pocket(APW) Machine (Slanted pocket with Flap)	08	JUKI
25	Auto Welt pocket(APW) Machine	04	JUKI
26	Sleeve joint Machine	12	JUKI
27	Chain Stitch Button Stitch	04	JUKI
28	Double Dick Blind Stitch Machine for Coat	08	Nisho
29	Blind Stitch Machine for Trouser	04	Brother
30	Blind Stitch Machine for Coat	06	Nisho
31	Sleeve Decoration Stitch Machine	04	Nisho
32	4 Needle Kansai Special Machine	04	Kansai
33	Zig Machine	01	RoboTech
34	Hand Needle Stitch Machine	04	Nisho
35	Button pulstest Machine	02	Safe gurad
36	Computerized Eyelet Hole Machine	04	Brother
37	Computerized Eyelet Hole Machine	02	Durkopp
38	Button Stitch Maching with lockstitch	09	Brother
39	Verticle Edge Trimmer Machine	02	Durkopp
40	Basting Machine (Sylenderbed)	08	Nisho
41	Pull Test Machine	02	IMADA
	TOTAL	756	

SPECIAL SEWING SECTION MACHINE

NO	DETAILS	QTY/PCS	BRAND
01	Pre-Gathering	04	Durkopp
02	Armhole Tape Join	04	Durkopp
03	Gathering Stitch	08	Durkopp
04	Sleeve Head Join Machine	10	Durkopp
05	Shoulder Padding Join Machine	10	Durkopp
06	Folder Side attach Bline Stitch Machine	02	Strobel
07	Fusible Tape Join Blind Machine	05	Strobel
	TOTAL	43	

› FINISHING SECTION

NO	Ironing and finishing Machine for Coat	QTY/PCS	BRAND
A)	INLINE PRESSING & IRONING OPERATIONS:		
01	Iron Table with buck 120*60 / Model Veit Coolset	74	VEIT
02	Ironing table with buck for collar seam and sleeve hem	08	VEIT
03	Edge Seam Buck / BRI-130	04	VEIT
04	Sleeve Seam Press (in seam) / BRI-433	04	VEIT
05	Sleeve Seam Press (Out seam) / BRI-430	04	VEIT
06	Center & Side Seam opening Table with narrow iron	04	VEIT
07	Press Front Panel (L+R) / BRI -602 (Convex)	04	VEIT
08	Shoulder Seam Press / BRI-550	04	VEIT
09	Shoulder Pad Fuse / BRI-651	02	VEIT
10	Sleeve Head Press / BRI 1650	04	VEIT
11	Special buck table for Armhole / Model-Veit Coolset	04	VEIT
	Sub Total	118	

No	Finishing Machine for Coat & Trouser		
01	Thread Sucking Machine	01	Nisho
02	Spot Removing Machine for Trouser	02	Nisho
03	Hand Needle Detector	03	Hashima
04	Metal Detector Double Head with Display & Print	02	Oshima
05	Dot Tech Machine	08	Nisho
06	Button Wrapping & Knotting Machine	02	C & K
07	Button Shank Wrapping Machine	04	MMS
08	Shank button lock stitch machine	01	MMS
09	Plastic stepler Machine	02	DENNISON
	Sub Total	25	
B)	FINAL FINISH PRESSING		
01	Lapel Edge Press L+R / BRI-302	02	VEIT
02	Shoulder Press / BRI - 1920E	02	VEIT
03	Front Press (L+R) / BRI 1005	02	VEIT
04	Back Press (L+R) / BRI-1105	02	VEIT

05	Armhole Creasing & Sleeve Finish / BRI – 1810	02	VEIT
06	Collar Master / BRI-710	02	VEIT
07	Sleeve Head Press / BRI-1650	02	VEIT
08	Armhole Press / BRI 2065	03	VEIT
09	Sleeve Seam Finish (elbow seam) / BRI - 860 /101	02	VEIT
10	Sleeve Seam Finish (Front seam) / BRI - 860 /201	02	VEIT
11	Lapel Rolling/ BRI-905 E	02	VEIT
12	Lining Touch with Dry Iron & Water Spray / Uniset	10	VEIT
13	Final Touch Shell with Electric +Steam Iron/ Uniset	16	VEIT
14	Vacuum Pump 55 kw	01	VEIT
15	Vacuum Pump 37 kw	01	VEIT
15	Vacuum Pump 22 kw	01	VEIT
Sub Total		52	

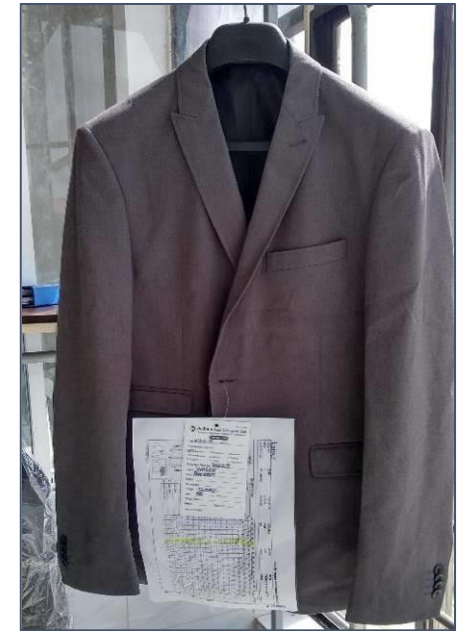
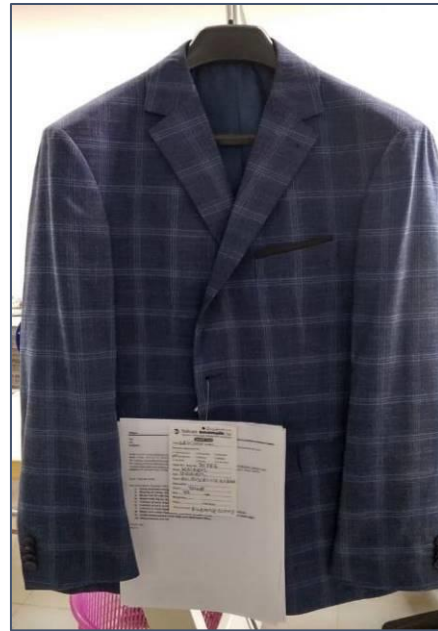
C)	FUSING		
01	FX 1000 C Fusing machine	02	VEIT
02	BX 1000 C Fusing machine	02	VEIT
03	Auto Poly Bagging Machine	02	MACPI
	TOTAL	06	

	IRONING AND FINISHING MACHINE FOR PANT		
A)	INLINE OPERATION & MODEL		
01	Iron Table with buck / Veit Coolset 120*80	28	VEIT
02	Ironing table with seat Seam buck (Veit coolset)	04	VEIT
03	Pocket Press (Welt) / BRI-388	04	VEIT
04	Leg Seam Opening narrow table with narrow iron / Uniset	08	VEIT
	TOTAL	44	

B)	FINAL FINISH		
01	Topper / BRI-231 E	08	VEIT
02	Double Legger / BRI-220S	03	VEIT
03	Pocket Press / BRI-388	02	VEIT
04	Touch Table (S+B) with buck / Uniset	06	VEIT
05	Touch Table (S) with buck / Coolset	04	VEIT
06	Spot Removal / Veit 7440	02	VEIT
	TOTAL	25	

➤ Current product picture

Item – Men's Blazer....(1/2)



➤ Current product picture

Item – Men's Blazer....(2/2)



➤ Current product picture

Item – Ladies Blazer, Boys Blazer & Waist Coat



➤ Current product picture

Item – Dress Pant & Trouser

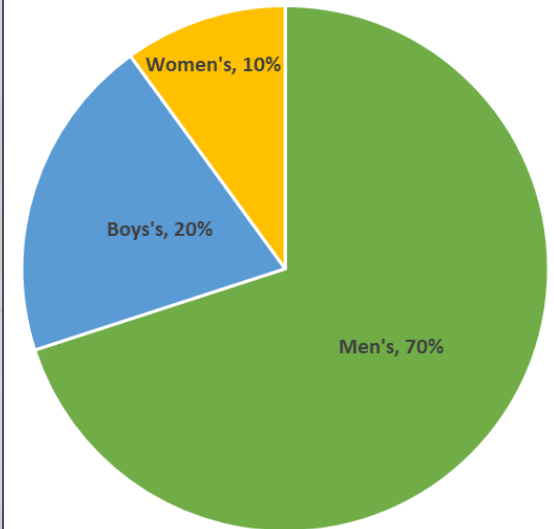


Fig: - Contribution of Product

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) believe in applying the highest ethical standards for human rights, labour and environmental practices.

We understand that our manufacturing units should not stand apart from the country in which they operate and that their activities and conduct should be a source of positive influence.

As a supplier we recognize that, by treating our employees with respect and allowing them to operate in working conditions that are clean and safe with a fair days wage, will make a difference in increasing productivity, reducing risk and improving quality of product. In turn this will also lead to increased customer confidence.

Being socially compliant only delivers these benefits if done effectively so a monitoring program, with country law as a minimum standard, is in operation with improvement programs geared towards full compliance achievement.

In summary, here are some of the main elements of the SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS). Code of Conduct:

Compliance with National Laws and Regulations:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) should observe all applicable national laws, rules and regulations in force. In areas not, or only weakly, regulated by national law, they shall strive to act according to the values and principles laid down in the Code.

Basic understanding of responsible corporate behavior:

Through SAIHAM KNIT COMPOSITE LTD (Unit-Suits) business activities, they should contribute to their community's well-being, promotion and development. This, through the promotion of the principles of responsible management, such as transparency, accountability, sincerity and integrity. No form of bribery or corruption practiced by management or workers shall be tolerated.

Respect for human rights:

It is the responsibility of private enterprise to take all possible and economically feasible measures within their sphere of influence to assume their responsibility to respect human rights. In the case of infringements directly related to a company's business activities, SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS). should use their influence to encourage the responsible actors to mitigate risks or remedy rights violations in the supply chain.

Labour rights and working conditions:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) shall uphold the eight core labour standards of the International Labour Organization (ILO) and should commit to create a safe and humane working environment.

Effective remediation of child labour:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) should commit to work towards the effective remediation of child labour by agreeing upon a minimum acceptable working age of not less than 18 years. A worker's age must be determined before employment.

Protection of workers and skills development:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) workers should not carry out work in dangerous, unsafe or hazardous conditions or work which is harmful to their safety and health. They also may not work during night hours and shall avoid working with potentially harmful machines or substances, including (but not limited to) fabric cutting machines or toxic chemicals. Also workplace training should be welcomed and encouraged.

No forced labour:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) do not tolerate any form of forced or compulsory labour. Workers shall have sought work on their own free will. All work or service which is demanded under the threat of penalty, violence or intimidation and for which they said person has not offered him or herself voluntarily shall be objected.

Freedom of association and right to collective bargaining:

The workers' rights to establish and to join work organizations of their own choosing without previous authorization shall be respected and the right to collective bargaining shall be observed. SAIHAM KNIT COMPOSITE LTD (Unit-Suits). shall adopt an open and collaborative attitude towards the activities of trade unions. The Representatives must be elected in a fair and neutral electoral procedure.

Humane treatment of workers:

SAIHAM KNIT COMPOSITE LTD (Unit-Suits) Management all levels treats their workers with respect and dignity and does not engage in abusive or inappropriate behavior towards workers. Disciplinary measures may not involve physical punishment or psychological harassment.

Wages and benefits:

The wage level for regular working hours shall not fall below contractual or legal minimum wage rates in SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS). Illegal and unjustified wage deductions, in particular for disciplinary measures, SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS) does not tolerate.

Working hours and overtime:

The maximum number of regular weekly working hours for the garment industry shall not exceed 48 hours (8 hours per weekday), such as defined by national law. Overtime hours are allowed only with permission granted by the SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS). and General Labour their impact on the environment and the climate as low as possible. This may include the promotion of environmentally friendly and energy-efficient production and the implementation of a waste management system.

Subcontracting policy:

Assuming their responsibility to influence a transparent supply chain, SAIHAM KNIT COMPOSITE LTD (SAIHAM SUITS). refrain from unauthorized subcontracting to third parties. Whenever subcontracting workloads, the companies appeal to these third parties to respect the values and requirements outlined in this Code of Conduct.

Disputes, grievances and complaints:

Every worker in SAIHAM KNIT COMPOSITE LTD (Unit-Suits) Factory has the opportunity to raise concerns and to complain about factory policies, practices or working conditions. A suggestion box has available within the factory in order to receive anonymous comments.

PHOTO GALLERY >



Display Room



Pattern & CAD Room Inside View



Sample Room



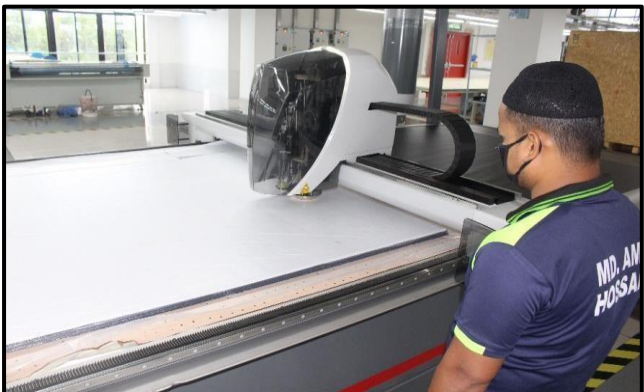
Fabric Store



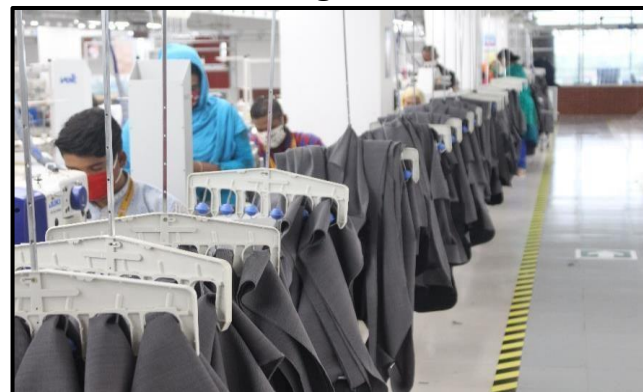
Cutting Section



Cutting Section



Auto Cutter Machine



Trouser Production Line with Hanging

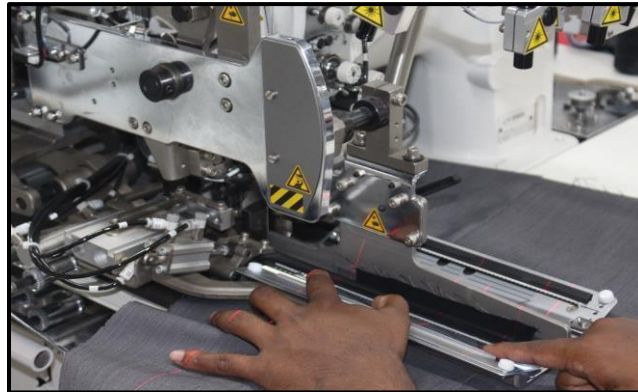


Long Table Surging Machine

PHOTO GALLERY >



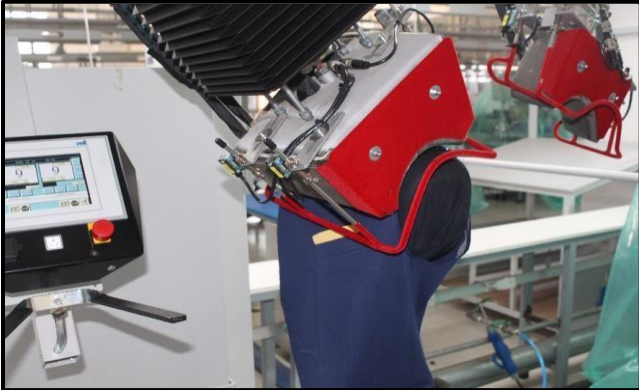
Blazer Production Line with Hanging



Auto Pocket Welting Machine



Blazer Shoulder Seam Press



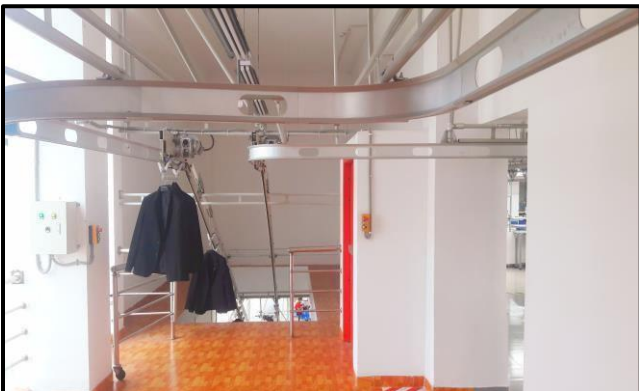
Blazer Shoulder Pad Press



Blazer Sleeve Joint



In – Line Inspection



Hanging Conveyor Sewing to Finishing



Blazer Finishing Line with Hanging



Armhole Creasing & Sleeve Finish

PHOTO GALLERY >



Collar Master



CT – PAT Room (Air Tight)



Fabric Sponging Relaxation Machine



Warehouse Inside View



Warehouse Inside View



Front View of Production Floor & Warehouse



Training Center – During 'First Aid' Training



Training Center – During 'Fire' Training



ETS System for Product Track

PHOTO GALLERY >

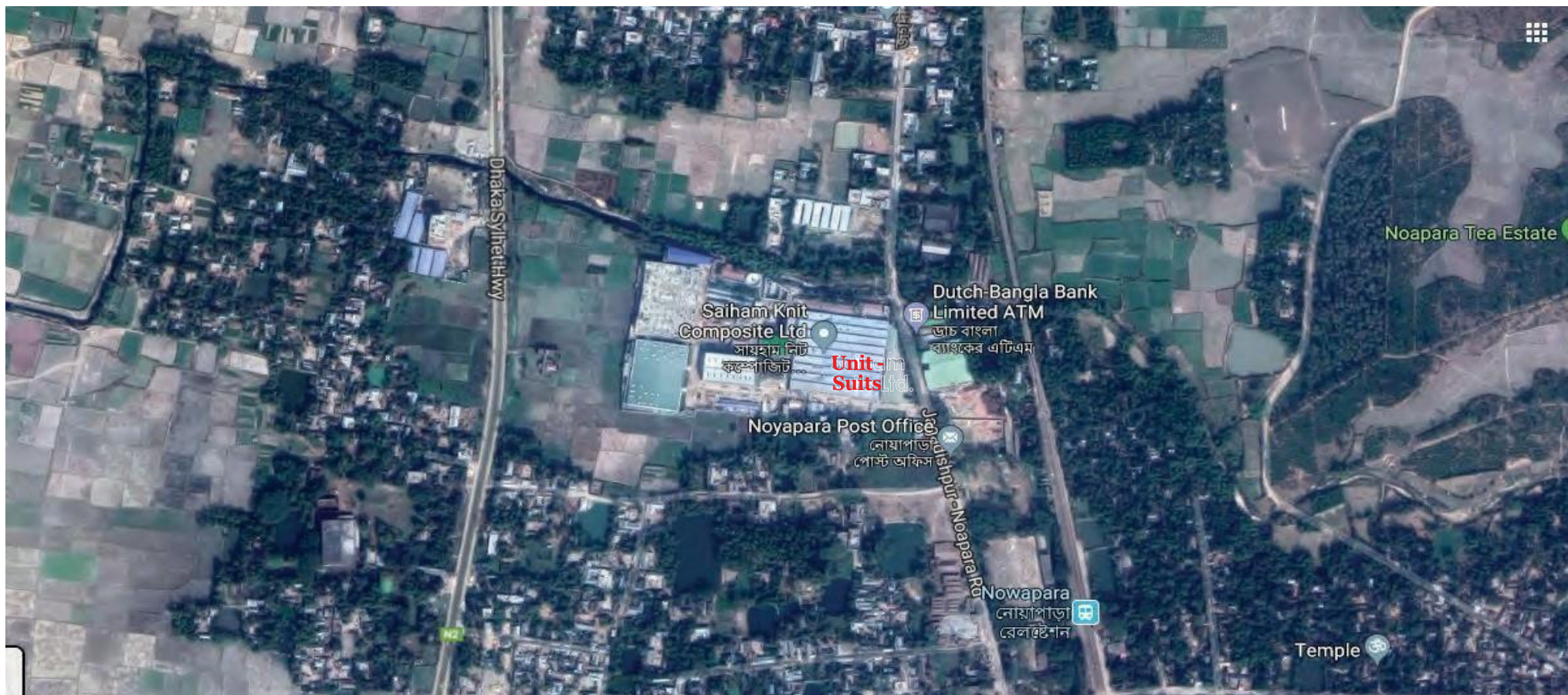


Dry Room



Dry Room (Inside View)

➤ Location Map



SAIHAM KNIT COMPOSITE LTD (Unit-Suits). Google Maps Location:

<https://www.google.com/maps/@24.1825744,91.3541736,16.79z>

LOCAL INFORMATION | EMERGENCY SERVICE

FIRE STATION: Four fire stations in the local area nearest one is 6km, next 12km, 22km and 30km

HOSPITAL: Orbit Hospital is 0.5 KM

POLICE STATION: Two local police station in the area one is 2km and other is 6km

SCHOOLS: Few local schools & Colleges in the area

HOTEL: Nearest 5* Resort is in Habigonj district called "The Palace Luxury Resort" which is 45 KM away from factory.



Saiham Knit Composite Ltd (Unit – Suits)

➤ CONTACT INFORMATION

ADDRESS

Factory: Saiham Knit Composite Ltd

Saihamnagar, Noyapara
Madhabpur, Habigonj-3333
Bangladesh.

Hotline: (+88-096) 12997799

Head office: Saiham Tower

House # 34, Floor# 12, Road # 136, Gulshan-1,
Dhaka-1212, Bangladesh.

Hotline: (+88-096) 12997799

Fax: (+880 2) 989 46 07, (+880 2) 882 62 54

E-mail: info@saihamsuits.com

Website: www.saihamsuits.com

CONTACT PERSON

Syed Shafqat Ahmed, MBA

Managing Director

Email: md@saihamknit.com

Lokman Hossen

Asst. General Manager (Sales Saiham Suits)

Cell: + (88) 01685 506 930

E-mail: lokman_sales@saihamsuits.com

Md Mostafizur Rahman

Manager (Merchandising)

Cell: + (88) 01716 169 343

E-mail: mostafizur_merch@saihamsuits.com